



Siam Technic Concrete Public Company Limited

Notification of the Annual General Meeting of Shareholders for Year 2026

On Friday, 24th April 2026 at 01.30 p.m.,

The Company will hold the 2026 Electronic Annual General Meeting of
Shareholders (E-AGM).

Registration via Application IR Plus AGM at 11.00 a.m..

The shareholders who cannot present at the E-AGM may assign the Company's independent directors to be their proxy and for joining and voting the Meeting according to the specified procedures.



No. STECH-IR004/2569

20th March 2026

Re: Notification of the Annual General Meeting of Shareholders for Year 2026

To: The Shareholder
Siam Technic Concrete Public Company Limited

- Enclosures:
1. 2025 Annual Report (in QR Code Format)
 2. Profile of directors proposed for re-election
 3. Proxy Form
 4. Definition of independent director
 5. information of independent directors authorized as a proxy
 6. Registration Documents, Identity Verification Procedures, Registration and Meeting Attendance Guide
 7. The Company's Articles of Association, in respect of shareholders' meeting
 8. QR Code Downloading procedures for the 2025 Annual Report

The Board of Directors of Siam Technic Concrete Public Company Limited resolved that the Annual General Meeting of Shareholders for Year 2026 will be held on Friday, 24th April 2026 at 01.30 p.m., via E-AGM. The agenda of the Meeting is set out as follows:

Agenda 1

To acknowledge of the Company's performance of the year 2025 for the year ended 31 December 2025

Purpose and Rationale:

The operating results of the Company for Year 2025 appear in the Annual Report as submitted to the shareholders together with this notification. **(as per enclosure no.1)**

Board of Directors' Opinion:

It was considered appropriate to report the Company's operating results for Year 2025 to the AGM for acknowledgement.

Voting Requirement :

Notice for acknowledgment, there is no resolution for this agenda



Agenda 2

To consider and approve the audited consolidated financial statements for the year ended 31 December 2025

Purpose and Rationale:

In accordance with the Public Company Limited Act B.E. 2535 (1992), Section 112, and the Company Regulations, Sections 38-39, the Company is required to prepare an audited balance sheet and profit and loss account as of the end of the company's fiscal year and submit it for approval at the Annual General Meeting of Shareholders.

The annual financial statements ended 31st December 2025 have been reviewed by the Audit Committee and certified by the certified public accountant, as presented in the Annual Report (as per enclosure no.1) and submitted to the shareholders together with this notification.

Board of Directors' Opinion:

It was considered appropriate to propose to the AGM to consider and approve the annual financial statements ended 31st December 2025, which have been audited by the company's auditors and reviewed by the Audit Committee.

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 3

To Consider acknowledging the non-allocation of profits as legal reserves and approving the dividend payment.

Purpose and Rationale:

The Company's net profit as per its annual financial statements ended 31st December 2025 was 138,130,606.00 Baht.

Pursuant to Section 116 of the Public Limited Company Act B.E.2535 and Article 45 of the Company's Articles of Association, the Company is required to allocate not less than 5% of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount of not less than 10% of the registered capital. With the company's reserves totaling 72,500,000 baht, or 10% of its registered capital of 725,000,000 baht, there is no need to allocate the net profit for the year 2025 as legal reserves.



In terms of dividend payment, the Company has a policy to pay dividends to shareholders at a rate of not less than 40 percent of net profit after corporate income tax and legal reserves each year. However, the dividend payment rate depends on the operating results and financial position, liquidity, business expansion plans, other necessities and appropriateness in the future, and other factors related to the Company's management as deemed appropriate or suitable by the Board of Directors.

The Board of Directors deemed it appropriate to approve the dividend payment at the rate of Baht 0.04 per share in the amount of Baht 29,000,000.00 or calculated as 20.99 percent of net profit after deduction of corporate income tax and legal reserves (138,130,606.00 baht).

Comparison of dividend payments is as follows;

Item	2024	2025
1. Net Profit (Baht)	141,119,995	138,130,606
2. Number of shares (Shares)	725,000,000	725,000,000
3. Dividend per share (Baht per share)		
- Interim dividend (Baht per share)	-	-
- Remaining dividend (Baht per share)	-	0.034
4. Total dividend amount (Baht)	-	24,650,000.00
5. Dividend Payout ratio (%)	-	18.05

Board of Directors' Opinion:

The Board of Directors deems it appropriate for the shareholders' meeting to acknowledge the decision not to allocate a portion of the profits from the 2025 operating results as legal reserves, as the company's reserves already amount to 72,500,000 baht, or 10% of the registered capital of 725,000,000 baht.

The Board of Directors also requests the shareholders' meeting to approve the payment of a cash dividend from the net profit of the 2025 operating results at a rate of 0.04 baht per share, totaling 29,000,000.00 baht, to shareholders whose names appear on the record date. The dividend payment is scheduled to be made by May 22, 2026.



Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 4

To consider and approve the appointment of auditors, and their remuneration for the year 2026

Purpose and Rationale:

Pursuant to Section 120 of the Public Limited Company Act B.E.2535 and Article 36 of the Company's Articles of Association, it is stipulated that the Annual General Meeting of Shareholders appoints the auditors and determines the audit fee on annual basis.

Furthermore, according to the regulations of the Capital Market Supervisory Board, listed companies are required to have a rotation of auditors. Auditors who have reviewed, audited, and expressed opinions on the company's financial statements for seven consecutive accounting years, whether consecutively or not, may be replaced by a new auditor from the same auditing firm. However, a company may only reapply an auditor who has ceased performing their duties as its auditor after a period of at least five consecutive accounting years.

The Board of Directors and Audit Committee considered and deemed it appropriate to appoint Miss Suphaphorn Mangjit Certified Public Accountant No. 8125, or Mr. Apipong Leongnarkongdee Certified Public Accountant No. 12199, or Mr. Wirote Satjathamnukul Certified Public Accountant No. 5128 of DIA International Auditing Company Limited to be the auditors of the Company and its subsidiary for the year 2026. The audit fee for year 2026 was proposed at not exceeding Baht 1,930,000. For the Company and not exceeding Baht 670,000.- for its subsidiary. The above-mentioned auditors have full qualification, and charged a reasonable audit fee. The auditor fee was reasonable. The auditors have full qualifications in compliance with the rules of the Stock Exchange of Thailand.

Board of Directors' Opinion:

It was considered appropriate to propose to the AGM to consider and appoint Miss Suphaphorn Mangjit Certified Public Accountant No. 8125, or Mr. Apipong Leongnarkongdee Certified Public Accountant No. 12199, or Mr. Wirote Satjathamnukul



Certified Public Accountant No. 5128 of DIA International Auditing Company Limited to be the auditors of the Company and its subsidiary for the year 2026. The auditors have full qualifications in compliance with the rule of the Stock Exchange of Thailand. The auditors have had no relation and/or conflict with the Company, its subsidiary, major shareholders or relevant person, in case those auditors cannot do their job, DIA International Auditing Company Limited shall provide substitute auditors with approval from the Board of Directors. The audit fee for year 2026 as follow;

Audit Fee	Year 2025 (Baht)	Year 2026 (Baht)
Siam Technic Concrete Plc.	1,930,000	1,930,000
(Subsidiary 7 Company)	620,000	670,000

Note: Other charges: None

The auditors listed above have the following number of years they have signed off on the company's financial statements:

- 1) Ms. Suphaphorn Mangjit: Number of years signed off on the company's financial statements: 2024 – 2025, totaling 2 years.
- 2) Mr. Apipong Leongnarktongdee and Mr. Wirote Satjathamnukul: Number of years signed off on the company's financial statements: - years.

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 5

To consider and approve the appointment of directors replacing those retire by rotation

Purpose and Rationale:

Pursuant to Section 71 of the Public Limited Company Act B.E. 2535 and Article 17 of the Company's Articles of Association, it is stipulated that one-third of the directors shall retire by rotation upon the Shareholders' Annual General Meeting. The directors who retire during the first and the second year following the registration of the Company shall be drawn by lots. In every subsequent year, the directors who are in the



position the longest to be retired. And the director who retire by rotation may be reappointed.

At this year 2026 Annual General Meeting of Shareholders, the following directors are due to retire by rotation:

- | | |
|---|--|
| (1) Asst.Prof.Dr.Kanet Katchasuwanmanee | Independent Director / Chairman of Risk Management Committee / Chairman of Audit Committee / Member of Nomination and Remuneration Committee |
| (2) Mr.Sopon Khampakdee | Director |
| (3) Mr.Jadskorn Mongkolsrisawad | Director / Member of the Risk Management Committee |

Nomination and Remuneration Committee (excluding directors who have conflict of interest) considered that those three directors have the appropriate knowledge and experience which will be beneficial to the business operation of the Company, and those directors have knowledge and capacity and qualification complying with the Public Limited Companies Act B.E.2535 and have no prohibitions to be the Board of Directors under the Public Limited Companies Act B.E.2535 and the Securities and Exchange Commission Act.

Furthermore, the company board has considered and determined that the individuals nominated as independent directors meet the qualifications required by applicable laws and regulations concerning independent directors. Profile of directors who are due to retire by rotation and have been proposed for reappointment as submitted to the shareholders together with this notification. **(as per enclosure no.2)** The Company proposes to the shareholders' meeting to reelect these three director who retired by rotation to hold office as directors of the Company for another term.

Moreover, The Company has provided an opportunity to shareholders to nominate qualified candidate(s) for the directorship during 15 October 2025 – 31 December 2025.



However, there was no shareholders proposed nominated any individual for consideration.

Board of Directors' Opinion:

After due consideration (Excluding directors who have conflict of interest) with the approval to the Board of Directors deem it appropriate to propose to the shareholders' meeting to approve the reappointment of the three directors to hold office as directors of the Company for another term

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 6

To consider and approve the remuneration for directors and sub committees for the year 2026

Purpose and Rationale:

According to the Public Company Limited Act B.E. 2535 (1992), Section 71, and the Company Regulations, Article 22, the company's directors are entitled to receive director's remuneration from the company in the form of rewards, meeting fees, gratuities, bonuses, or other benefits as considered and voted on by the shareholders' meeting.

The Company considered and determined the remuneration for directors based on the status of the Company and each director's duties and responsibilities in conformity with the market and industry norm. After due consideration, The Nomination and Remuneration Committee proposed the Board of Director to resume remuneration for the Directors and sub committee to be the same as previous year. Details of the director's remuneration for year 2026 at the same rate as 2025 as follows



(Unit:Baht/Person)

Position	2025		2026 (Proposed Year)	
	Monthly remuneration	Meeting allowance	Monthly remuneration	Meeting allowance
Chairman	25,000	10,000	25,000	10,000
Vice Chairman / Director	17,500	10,000	17,500	10,000
Chairman of the Audit Committee	10,000	10,000	10,000	10,000
Audit Committee	7,000	10,000	7,000	10,000
Chairman of the Nomination and Remuneration Committee	3,500	-	3,500	-
Nomination and Remuneration Committee	-	-	-	-
Chairman of the Risk Management Committee	-	-	-	-
Risk Management Committee	-	-	-	-

Other Remuneration : None

Board of Directors' Opinion:

The Board of Directors has considered and deemed it appropriate to propose to the Annual General Meeting of Shareholders in 2026 for approval the remuneration of directors and sub-committee directors for the year 2026 as detailed above. This remuneration for directors and sub-committee directors has already been reviewed and approved by the Nomination and Remuneration Committee. In 2025, the Board of Directors was remunerated in the amount of 2,286,000 baht, details of which are provided in the Annual Report **(as per enclosures no. 1)**.

Voting Requirement :

This agenda requires the majority of no less than two-thirds of the totals votes of the shareholders in attendance and eligible for voting.

Please be invited to join the E-AGM of 2026 On Friday, 24th April 2026 at 01.30 p.m., at the specified time. The Company's registration will begin from 11.00 a.m. onwards through the IR PLUS AGM application. The shareholders attending the E-AGM of 2026 must verify their identity by using the registration form together with the documents **(as per enclosures no.6)**. You may verify your identity electronically (E-AGM)



immediately from the date of receiving the Notification of the Meeting to 24th April 2026. (Please study the Procedures for attending the 2026 Annual General Meeting of Shareholders through the electronic media (E-AGM) as per enclosures no.6.)

The shareholders who would like to assign other persons (proxies) to attend the E-AGM of 2026 on their behalf shall prepare the registration form (**as per enclosures no.6**) and the proxy form together with the documents as per enclosures no. 3 Then, the shareholders or the proxies shall verify their electronically (E-AGM) through the IR PLUS AGM application immediately from the date of receiving the Notification of the Meeting to 24th April 2026

If you, as a shareholder, cannot attend the E-AGM of 2026, please assign the independent directors of the Company (as per enclosures no. 3) to be your proxies to attend the Meeting and vote on your behalf. Please submit the proxy form (as per enclosures no.3) with complete information together with the supporting document through the IR PLUS AGM application immediately from the date of receiving the Notification of the Meeting to 24th April 2026

Moreover, we would like to invite the shareholders to submit questions related to the meeting agenda items in advance of the Meeting via Email : puripat.ch@stec.co.th

The Record Date on which the recorded shareholders have the right to attend the Annual General Meeting of Shareholders for Year 2026 and right to received dividend was 13rd March 2026.

The Company provided an opportunity for shareholders to propose the agenda in advance since 15 October 2025 – 31 December 2025. However, none of shareholders proposed such agenda.

Sincerely Yours

(Mr.Than Siripokee)

Chairman

STECH

SIAM TECHNIC CONCRETE PCL.



Siam Technic Concrete Public Company Limited

50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road

Thungsonghong Sub-district, Laksi District Bangkok 10210

Enclosure No.1

2025 Annual Report

(The QR Code of the report is enclosed with the Notice of the 2026
Annual General Meeting of Shareholders)



Profile of directors proposed for re-election



Name-Surname	Asst.Prof.Dr.Kanet Katchasuwanmanee
Age (Year)	40
Nationality	Thai
Positions	Chairman of Risk Management Committee, Chairman of Audit Committee, Independent Director, Member of Nomination and Remuneration Committee
Date of Appointment	14 August 2024
No. of years to be Director	2 years

Percent of shares held in the Company including the number of shares held by spouse and minor children

0 shares, as of 31 December 2025 % of total shares 0.00 %

Education

- 2017 Ph.D. in Energy Efficient Sustainable Manufacturing, Brunel University of London, the United Kingdom
- 2011 M.Sc. in Engineering Management, Brunel University of London, the United Kingdom
- 2009 B.Eng. in Industrial Engineering, Kasetsart University, Thailand

Training

- 2026 Advanced Audit Committee Program (AACP 60/2026), Institute of Director (IOD)
- 2017 Ph.D. in Energy Efficient Sustainable Manufacturing, Brunel University of London, the United Kingdom
- 2011 M.Sc. in Engineering Management, Brunel University of London, the United Kingdom
- 2009 B.Eng. in Industrial Engineering, Kasetsart University, Thailand

Work Experience during the past 5 years

- 2024 – Present Chairman of Risk Management Committee, Chairman of Audit Committee,
Independent Director , Siam Technic Concrete Plc.
- 2024 – Present Vice Dean of Human Resources and Corporate Communications,
Faculty of Engineering, Kasetsart University
- 2022 - 2024 Assistant Dean for Academic Services and Industry Engagement,
Faculty of Engineering, Kasetsart University
- 2022 - 2024 Deputy Head Department of Mechanical Engineering, Faculty of Engineering, Kasetsart University

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

- None -

Other that may cause conflict of interests

- None -

Meeting attendance in year 2025

- | | |
|-----------------------------|-----|
| - Board of Directors | 5/5 |
| - Audit Committee | 5/5 |
| - Risk Management Committee | 1/1 |
| - Annual General Meeting | 1/1 |



Name-Surname Mr.Sopon Kampakdee

Age (Year) 65

Nationality Thai

Positions Director, Authorized Director, Executive Director,
Managing Director Operation

Date of Appointment 24 June 2019 (The Date the Company convert into a public limited company.)

No. of years to be Director 7 years

Percent of shares held in the Company including the number of shares held by spouse and minor children

5,099,300 shares, as of 31 December 2025 % of total shares 0.70 %

Education

- Bachelor of Engineering (Civil Engineering), Chulalongkorn University.

Training

- Director Accreditation Program (DAP 118/2015)
- Standard of Design and Installation, Department of Energy Development and Promotion.
- Administration and management within the organization Department of Industrial Promotion
- Entrepreneurs Development Program (EDP) No.94 of Department of Industry Promotion
- Quality Management System (QMS) ISO 9000:1994, Thailand Association / Quality Training (Thailand) Ltd.
- Internal Auditor ISO 9000 / Quality Training (Thailand) Ltd

Work Experience during the past 5 years

2003 – Present Director / Executive Director / Managing Director Operation Siam Technic Concrete Plc

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

2013 – Present	Director	Ruam Chai Kij Co.,Ltd.
2021 - Present	Director	Siam Technic Power Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Sukhothai) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Buriram) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Ubon Ratchathani) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Khon Kaen) Co.,Ltd.
2022 - Present	Director	Siam Steel Wire Co.,Ltd.

Other that may cause conflict of interests

- None -

Meeting attendance in year 2025

- Board of Directors	5/5
- Executive Committee	10/11
- Annual General Meeting	1/1

- Workshop on the development of industry entrepreneurial – KPO’ 238 Department of International Trade Promotion
- Structural analysis and structural design for a local technician, Yotathai Training
- Structural/Civil Engineering and Development of Thai Infrastructure and Thai Society, REI Software CO.,LTD.

Work Experience during the past 5 years

2016 – Present Director / Executive Director / Managing Director Marketing & Sales , Risk Management Committee
Siam Technic Concrete Plc.

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

2020 – Present	Director	Wasu Sai Thong Co.,Ltd.
2012 - Present	Director	KJ Cooperate Co.,Ltd.
2021 - Present	Director	Moby Ocean Co.,Ltd.
2021 - Present	Director	Siam Technic Power Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Sukhothai) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Buriram) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Ubon Ratchathani) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Khon Kaen) Co.,Ltd.
2022 - Present	Director	Siam Steel Wire Co.,Ltd.
2024 - Present	Director	Wang Concrete Co.,Ltd

Other that may cause conflict of interests

- None -

Meeting attendance in year 2025

- Board of Directors	5/5
- Executive Committee	10/11
- Nomination and Remuneration Committee	1/1
- Risk Management Committee	1/1
- Annual General Meeting	1/1

Agenda 3 **To Consider acknowledging the non-allocation of profits as legal reserves and approving the dividend payment.**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 4 **To consider and approve the appointment of auditors, and their remuneration for the year 2026**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 5 **To consider and approve the appointment of directors replacing those retire by rotation**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Election of all members of the Board of Directors
 - Approve Disapprove Abstain
 - Election of each member of the Board of Directors
 1. Asst.Prof.Dr.Kanet Katchasuwanmanee
 - Approve Disapprove Abstain
 2. Mr.Sopon Kampakdee
 - Approve Disapprove Abstain
 3. Mr.Jadskorn Mongkolsrisawad
 - Approve Disapprove Abstain

Agenda 6 **To consider and approve the remuneration for directors and sub committees for the year 2026**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 7 To consider other matters (if any)

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

5. Any voting in any agenda which is inconsistent with the instruction specified in this Proxy shall be deemed that such voting is incorrect and shall not be voting by us as the shareholder.

6. In case I/we have not stated my/our instruction of how to vote, or such instruction is ambiguous, or in case this meeting has to consider or approve any other matter other than the agendas stated herein, as well as there is any change of any fact, in such cases the Proxy shall be entitled to freely vote at his/her own discretion.

Except for any voting undertaken by the proxy which is inconsistent with my/our instruction any act undertaken by the proxy in this meeting shall be deemed as my/our own act (s) in every respect.

Signed..... Grantor
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Signed Proxy
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Signed Witness
()

Notice

1. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on my/our behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.
2. Either all or each of the members of the Board of Directors may be appointed in the agenda of appointment and election of the directors.
3. If the matters to be considered are more than those specified above, the grantor may apply the Annex to Proxy Form 2 as attached.

Annex to Proxy Form B

Proxy of the Shareholder of Siam Technic Concrete Public Company Limited

For the Shareholders' Annual General Meeting for Year 2026 to be held on Friday, 24th April 2026 at 01.30 p.m., via e-AGM broadcasting from the Company's Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsonghong Sub-district, Laksi District Bangkok 10210 or at any adjournment thereof to any other day, time and venue

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

I hereby certify that all details in this Annex to Proxy Form No.2 are true and correct in every respect.

Signed..... Grantor
()

Signed Proxy
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Signed Witness
()

Stamp Duty
Baht 20

PROXY FROM C

(Specifically for a foreign shareholder for which a custodian in Thailand is appointed)

Made at.....
DateMonth.....Year.....

1. I / We Nationality Residing at No
Street Sub-district..... Province..... Zip Code
as a custodian of as a Shareholders of Siam Technic Concrete Public Company Limited,
holding a total number of shares and having total voting right of
votes as follows :

Ordinary Share.....shares and have the rights to vote equal tovote
Preference Share.....shares and have the rights to vote equal tovote

2. Hereby appoint

- Independent Director 1) Mr.Than Siripokee Age 66 years. No. 20/213, Village No. 9, Bang Talat Sub-district, Pak Kret District, Nonthaburi Province 11120 or
- 2) Mr.Sukhun Prommayon Age 63 years. No.1095, Soi Ladplaow 71, Saphan Song Subdistrict, Wang Thong Lang District Bangkok 10310 or
- Other Person 3) Ageyears residing at No
Street Sub-district..... Province.....or
- 4) Ageyears residing at No
Street Sub-district..... Province.....or

To be my/our proxy to attend and vote on my/our behalf at the Shareholders' Annual General Meeting for Year 2026 to be held on Friday, 24th April 2026 at 01.30 p.m., via e-AGM broadcasting from the Company's Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsoyong Sub-district, Laksi District Bangkok 10210 or at any adjournment thereof to any other day, time and venue.

3. I / We hereby authorize the Proxy to attend and vote on my/our behalf in this meeting as follows:
- to vote based on the total number of shares held by me/us to which I/we am/are entitled
- to split the votes : shares in the amount of shares with the number of votes for which I/we am/are entitled to cast is votes

4. In this meeting, I/We hereby appoint my/our Proxy to vote as follows:

Agenda 1 **To acknowledge of the Company's performance of the year 2025 for the year ended 31 December 2025**

Agenda 2 **To consider and approve the audited consolidated financial statements for the year ended 31 December 2025**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 3 **To Consider acknowledging the non-allocation of profits as legal reserves and approving the dividend payment.**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 4 **To consider and approve the appointment of auditors, and their remuneration for the year 2026**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 5 **To consider and approve the appointment of directors replacing those retire by rotation**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Election of all members of the Board of Directors
 - Approve Disapprove Abstain
 - Election of each member of the Board of Directors
 - 1. Asst.Prof.Dr.Kanet Katchasuwanmanee
 - Approve Disapprove Abstain
 - 2. Mr.Sopon Kampakdee
 - Approve Disapprove Abstain

3. Mr.Jadskorn Mongkolsrisawad

Approve Disapprove Abstain

Agenda 6 **To consider and approve the remuneration for directors and sub committees for the year 2026**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 7 **To consider other matters (if any)**

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

5. Any voting in any agenda which is inconsistent with the instruction specified in this Proxy shall be deemed that such voting is incorrect and shall not be voting by us as the shareholder.

6. In case I/we have not stated my/our instruction of how to vote, or such instruction is ambiguous, or in case this meeting has to consider or approve any other matter other than the agendas stated herein, as well as there is any change of any fact, in such cases the Proxy shall be entitled to freely vote at his/her own discretion.

Except for any voting undertaken by the proxy which is inconsistent with my/our instruction any act undertaken by the proxy in this meeting shall be deemed as my/our own act (s) in every respect.

Signed..... Grantor
()

Signed Proxy
()

Signed Witness
()

Notice

1. This Proxy Form No. 3 is applicable only to shareholder whose name appears in the shareholder registration book as a foreign investor and a custodian in Thailand is appointed therefore.
2. Evidence of documents required to be attached to the proxy form are :
 - 2.1 a Power of Attorney executed by the shareholder authorizing the custodian to execute the proxy form on behalf of such shareholder; and
 - 2.2 a letter confirming that the person executing the proxy form has obtained a license for being a custodian.
3. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on my/our behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.
4. Either all or each of the members of the Board of Directors may be appointed in the agenda of appointment and election of the directors.
5. If the matters to be considered are more than those specified above, the grantor may apply the Annex to Proxy Form No. 3 as attached

Annex to Proxy Form C

Proxy of the Shareholder of Siam Technic Concrete Public Company Limited

For the Shareholders' Annual General Meeting for Year 2026 to be held on Friday, 24th April 2026 at 01.30 p.m., via e-AGM broadcasting from the Company's Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsoonghong Sub-district, Laksi District Bangkok 10210 or at any adjournment thereof to any other day, time and venue

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

I hereby certify that all details in this Annex to Proxy Form No.2 are true and correct in every respect.

Signed..... Grantor
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Signed Proxy
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Signed Witness
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Definition of Independent Director of the Company

An independent director must hold a non-executive position and be independent of management and shareholders with controlling power. An independent director must be a person who has no business relationship with the Company in such a way that restricts the expression of independent opinions and must meet the qualifications specified in the Capital Market Supervisory Board's Notification. These qualifications include the following:

- (1) An independent director must not hold more than 1% of the total number of voting shares in the Company, its parent company, subsidiary companies, associated companies, major shareholder, or controlling person, including the shares held by related persons of that independent director.
- (2) An independent director must not be or has been a director who participates in management, an employee, a consultant who receives a regular salary, or a controlling person of the Company, parent company, subsidiary company, associated company, subsidiary of the same level, major shareholder, or of the Company's controlling person, unless the aforementioned characteristics have been terminated for at least two years prior to the date of appointment as an independent director. However, such prohibited characteristics do not apply in the case of an independent director who was previously a government official or government sector consultant and is now a major shareholder or the person with the power to control the Company.
- (3) An independent director must not be a person with whom the applicant or a subsidiary has a blood or legal relationship in the form of father, mother, spouse, siblings, or children, including the spouses of the children of other directors, executives, or major shareholder, controlling person, or a person who will be nominated to be a director, executive, or person with the power to control the applicant or a subsidiary.
- (4) An independent director must not have or have a business relationship with the Company, parent company, subsidiary company, associated company, major shareholder, or person with the power to control the Company that would impede the exercise of one's independent judgment, including not being or having been a significant shareholder or controlling person of a person with a business relationship with the Company, parent company, subsidiary company, associated company, major shareholder, or person with the power to control the Company unless the foregoing relationship has been terminated for not less than 2 years prior to the date of being appointed as an independent director.

For business relationships described in the first paragraph, including normal trading transactions for the purpose of conducting business, renting or renting out real estate, transactions involving assets or services, providing or receiving financial assistance through the acceptance or provision of loans, guarantees, or the provision of assets as collateral for liabilities, and other similar behaviors that result in the Company or the counterparty having debt obligations to the other party of three percent of the Company's net tangible assets or of 20 million Baht or more or whichever amount is lower, however, the method for calculating such indebtedness shall be in accordance with the method for calculating the value of connected transactions set

forth in the Capital Market Supervisory Board's Notification on Rules for Connected Transactions, except that when calculating such debt burden, debt obligations incurred during the preceding one year prior to the date of the business relationship with the same person shall be included.

- (5) An independent director must not be or have been an auditor of the Company, its parent company, subsidiary company, associated company, major shareholder, person with control authority over the Company, or juristic person who may have conflicts of interest, and must not be a significant shareholder, controlling person, or managing partner of the audit company that serves as the Company's auditor, parent company, subsidiary company, associated company, or person with controlling power, unless the foregoing relationship has been terminated for not less than 2 years prior to the date of being appointed as an independent director.
- (6) An independent director must not be or have been a professional service provider of any kind, including acting as a legal or financial advisor, who receives service fees in excess of 2 million Baht per year from the Company, its parent company, subsidiary company, associated company, major shareholder, or controlling person, and is not a significant shareholder, controlling person, or partner of that professional service provider, unless the aforementioned characteristics have been vacated for not less than 2 years prior to the date of being appointed as an independent director.
- (7) An independent director must not be a director who has been appointed as a representative of the Company's directors, major shareholders, or shareholders who are related to major shareholders.
- (8) An independent director must not operate a business that is a significant competitor of the Company or a subsidiary, be a significant partner in a partnership, be a director who participates in management, be an employee, a consultant who receives a regular salary, or own more than 1.00 percent of the total number of shares with voting rights of other companies that operate businesses that are in a significant competition with the Company or a subsidiary.
- (9) An independent director must not possess any other traits that would preclude him or her from expressing independent judgments on the Company's operations.
- (10) The Audit Committee must be an independent director of the Company according to the qualifications prescribed by the Securities and Exchange Commission. ("SEC")
- (11) Following appointment as an independent director with the characteristics listed in 1)–9), the independent director shall be assigned by the Board of Directors to decide on the operation of the Company, subsidiary, associated company, subsidiary of the same level, juristic person with potential conflicts of interest, major shareholder or controlling person of the Company with a decision in the form of a collective decision.

Information of independent directors authorized as a proxy



Name-Surname	Mr.Than Siripokee
Age (Year)	66
Nationality	Thai
Positions	Chairman of the Board of Directors , Independent Director , Member of the Audit Committee
Address	20/213, Village No. 9, Bang Talat Sub-district, Pak Kret District, Nonthaburi Province 11120
Date of Appointment	31 March 2020

Percent of shares held in the Company including the number of shares held by spouse and minor children
1,000,000 shares, as of 31 December 2025 % of total shares 0.14 %

A special interest that differs from other directors on all agenda items proposed at the 2026 Annual General Meeting of Shareholders. -None –



Name-Surname	Mr.Sukhun Prommayon
Age (Year)	63
Nationality	Thai
Positions	Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee, Independent Director
Address	No.1095 Soi Ladplaow 71, Saphan Song Subdistrict, Wang Thong Lang District Bangkok 10310
Date of Appointment	14 August 2020

Percent of shares held in the Company including the number of shares held by spouse and minor children
1,000,000 shares, as of 31 December 2025 % of total shares 0.14 %

A special interest that differs from other directors on all agenda items proposed at the 2026 Annual General Meeting of Shareholders. -None –

Documents for registration, Self-identification procedures,

Manual for registration and meeting through the application IR PLUS AGM, and voting method

1. Evidence of identification

- Natural person

(1) For the Shareholders who wish to attend the meeting through electronic means by yourself :

- Notification of Meeting (with barcode)
- Copy of your identification card, or government official identification card or driving license, or passport which not expired.

(2) If you wish to appoint a proxy holder to attend and vote at the meeting through electronic means on your behalf

- Notification of Meeting (with barcode)

- Completed and duly executed proxy with the grantor's and proxy holder's signature.
- Certified true copy of the grantor's identification which not expired such as identification card, or government official identification card or driving license, or passport.
- Certified true copy of the Proxy holder's identification which not expired such as identification card, or government official identification card or driving license, or passport.

- Juristic person

(1) In case a juristic person wish to have its authorized director attended the meeting on behalf of it through electronic means:

- Notification of Meeting (with barcode)
- Certified true copy of the company's affidavit or Certification Document specifying the authorization of the authorized director.
- Original of the director's identification such as identification card, or government official identification card or driving license, or passport which not expired.

(2) In case a juristic person wish to appoint a person to attend and vote through electronic means:

- Notification of Meeting (with barcode)
- Completed and duly executed proxy with the grantor's authorized directors' signature and proxy holder's signature.
- Certified true copy of the grantor's identification such as the company's affidavit, the Certification Document showing that persons who sign in a proxy are authorized directors.

- Proxy holder's identification such as identification card, or government official identification card or driving license, or passport which not expired.

2. Voting Method

(1) 1 share is entitled to 1 vote.

(2) Shareholders and proxy holders under proxy Form A or B may not split votes in each agenda.

(3) Custodians who are appointed by foreign investors may split votes under proxy Form C.

(4) Shareholders may cast their vote to approve, disapprove, or abstain from voting.

(5) In each agenda item, the Chairman of the shareholders meeting will request the shareholders to vote. In order to save time of the overall shareholders, the shareholders who "approve" shall not take any action through voting system, while the shareholders who "object" or "abstain" shall confirm their intention through voting system except in the proxy case that the grantor specified the voting in the proxy, the Company would count the voting according to such proxy at the registration time. For vote counting, the Company would deduct the votes, which are "objection" or "abstention" from the total votes. The remaining votes will be deemed as "approve".

(6) In case the Shareholders or proxies attend the Meeting after completion of voting in any of the agenda items, the Shareholders or proxies have a right to vote only in the next agenda item(s) for which the voting system is still open. For fairness and transparency, when the voting system is closed, the Company cannot amend any information in the voting system.

3. Self-identification procedures, Manual for registration and meeting

IR PLUS AGM Electronic-Annual General Meeting (E-AGM)

1. Download and Install application "IR PLUS AGM"

From App Store (Support since iOS 15) and Google Play Store (Support since Android 9)



Or attend the meeting via the Web App "webagm.irplus.in.th" on Google without an application or program installed.

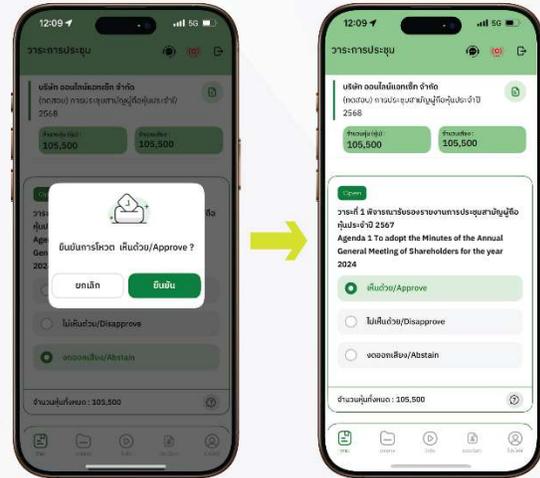
2. Identity verification process (KYC)

- Select the company you want to attend the meeting. And select the status of the user, then Login to access the system with the ID card number of the shareholders.
- Please insert personal data, upload your photo of the ID card, and then take a photograph of the shareholder holding the ID card for identity verification.
- Fill up the OTP received from the system via selected channels (text or e-mail)
- The system will notify the result of identity verification (KYC) as "Approve" or "Disapprove" In case of Disapprove, the shareholder must proceed with the KYC procedure again.
- Set up the Pin code for attend the meeting.



3. How to vote.

The system will Default vote "Agree" on every agenda that can change the vote result "Disagree" or "Abstain" Then press the bottom confirms to confirm. The system Will change the voting result immediately. As shown in the picture.



4. Asking question, Text format and VDO Call format

In case, Asking questions via VDO Call

Click  that shown on your screen, then type the question. Then wait for the staff will get back to you.

In case, Asking questions via Text

Click  that shown in every agenda to send questions to be asked in that agenda. You can ask a question in the system at any time until the agenda is closed.

5. Other Menu

-  : Document
-  : Media or VDO Presentation
-  : Proxy *Incase Provide proxy to independent directors only.
This must be completed 1 day prior the meeting date
-  : Profile
-  : Log out ****When you confirm to log out the meeting
Your vote will eliminate from the vote base immediately.**
-  : Live stream



If you encounter problems in the use please contact : IR PLUS AGM Call Center
Call : 02-023-8800 ext. 2 Office hours : 09:00 a.m. to 5:00 p.m. Monday to Friday



Add Line id : @irplusagm
Or scan QR Code to report a problem using the system to get help quickly

Articles of Association relating to the shareholders' meeting

Article 31. The Board of Directors must call an annual general meeting of shareholders, within four (4) months following the end of the Company's fiscal year.

Shareholders' meetings other than the first paragraph shall be called extraordinary meetings. The Board of Directors may call an extraordinary meeting of shareholders at any time as it deems appropriate.

One (1) or more shareholders holding not less than ten (10) percent of the total number of shares sold may join their names in a letter to request the Board of Directors to convene an extraordinary meeting of shareholders at any time. However, the subject and reasons for convening the meeting must be specified clearly in the aforementioned letter. In this instance, the Board of Directors must call a shareholders' meeting within forty-five (45) days from the date of receipt of the letter from the shareholders.

If the Board fails to convene a meeting within the time period specified in paragraph three, all shareholders who have signed their names or aggregated with other shareholders to obtain the required number of shares may convene a meeting within forty-five (45) days of the expiration of the period specified in paragraph three. In this instance, it is deemed to be a meeting of shareholders convened by the Board of Directors. The Company shall bear the costs of scheduling meetings and providing reasonable facilitation.

If it appears that the number of shareholders attending any meeting of shareholders called by the shareholders pursuant to paragraph four is insufficient to constitute a quorum as defined in Article 33, the shareholders pursuant to the fourth paragraph must jointly be responsible for reimbursement to the Company of the expenses incurred in holding the meeting at that time.

Article 32. When the Board of Directors convenes a shareholders' meeting, the Board of Directors shall prepare a letter convening the meeting that specifies the location, date, time, and agenda of the meeting, as well as the matters to be proposed to the meeting, in reasonable detail, must clearly state that the matter is being proposed for acknowledgment, approval, or consideration, as the case may be, including the Board of Directors' opinion on such matter, and shall send it to the shareholders and registrar for acknowledgment not less than seven (7) days prior to the meeting date. In this regard, notice of the meeting shall be published in a newspaper for at least three (3) days, at least three (3) consecutive days prior to the meeting date.

The meeting will be held in the province in which the Company's headquarters is located or in another location in the Kingdom as may be determined by the Board.

Article 33. At the shareholders' meeting, a quorum must consist of not less than twenty-five (25) shareholders and their proxies (if any), or not less than one-half (1/2) of the total number of shareholders, and there must be shares in aggregate not less than one-third (1/3) of the total number of shares sold to constitute a quorum.

In the event of any shareholders' meeting, after one (1) hour from the scheduled time, the number of shareholders present is inadequate to create a quorum as defined in the first paragraph, and the meeting was called at the shareholders' request, the meeting shall be cancelled. If the shareholders' meeting is not called at the shareholders' request, a new meeting should be scheduled. In this situation, the shareholders shall receive an invitation letter to the meeting not less than seven (7) days prior to the meeting's date. A quorum is not necessary for the latter meeting.

Article 34. The Chairman of the Board of Directors shall preside over the shareholders meeting. In the absence of the chairperson or inability to exercise his or her duties, the Vice Chairperson shall preside over the meeting. If there is no Vice Chairman, or if there is one but he or she is unable to perform the duties, the meeting shall elect one of the shareholders present to preside over the meeting.

Article 35. To vote at the shareholders' meeting, one (1) share must be assumed to have one (1) vote, and any shareholder who has a particular interest in any topic other than voting for the election of directors shall be disqualified from voting on that matter, except for voting for the election of directors. The shareholders' meeting resolution must include the following votes:

- (1) In most cases, the majority vote of shareholders present and voting prevails. If the votes are tied, the meeting's chairman shall have an additional vote (1) as a casting vote.
- (2) In the following instances, three-fourths (3/4) of the total number of votes must be cast.
Shareholders who attend the meeting and have the right to vote
 - A. Selling or transferring all or a portion of the business of the Company to another individual
 - B. Purchasing or accepting a business transfer involving a private company or other publicly traded companies owned by the Company
 - C. Making, revising, or terminating contracts relating to leasing all or a major portion of the Company's business, assigning another person to run the Company's business, or merging with another person for the purpose of sharing profits and losses.
 - D. Amendment to the memorandum of association or the articles of association of the Company
 - E. Increase or decrease the Company's registered capital
 - F. Dissolution
 - G. issuing corporate debentures
 - H. Merging and acquisitions of other businesses

Article 36. The following are the activities that the annual general meeting of shareholders should convene:

- (1) Acknowledge the Board of Directors' report on the Company's activities over the previous fiscal year.
- (2) Consider and approve the balance sheet and profit and loss statements
- (3) Consider and approve the allocation of profits and dividend payment
- (4) Consider electing new directors to fill the vacancies created by rotation.
- (5) Consider the determination of directors' remuneration
- (6) Consider appointing auditors and determining the amount of audit fees; and
- (7) other affairs

QR Code Downloading Procedures for the 2025 Annual Report

The Thailand Securities Depository Co., Ltd., as a securities registrar under the Stock Exchange of Thailand, has developed a system which allows SET Listed Companies to send to the shareholders documents regarding the General Meeting of Shareholders and the 2025 Annual Report in the form of E-books accessible through QR Code, thus allows the shareholders to access the information with ease.

The aforementioned documents could be downloaded from the QR Code (per enclosures no.1) by following the steps below.

For iOS System (iOS 11 and above) and Android System

1. Open the camera application.
2. Scan that QR Code.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark : If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line